

**Pastoral Call Form
Presbytery of New Covenant
Presbyterian Church (USA)**

_____ Presbyterian Church of _____, Texas,
being well satisfied with your qualifications for ministry and confident that we have
been led to you by the Holy Spirit as one whose service will be profitable to the
spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly
and solemnly calls you, _____ to
undertake the office of _____ (Pastor, Associate
Pastor, Designated Pastor, Designated Associate Pastor) of this congregation,
beginning _____ promising you in the discharge of your duty all
proper support, encouragement and allegiance in the Lord. If this call is for a
designated term, the term shall end on _____.

That you may be free to devote yourself to the ministry of the Word and Sacrament
among us, we promise and obligate ourselves to provide you the following
annually:

PART ONE: Compensation Subject to Board of Pensions Dues

- a. Annual Cash Salary \$ _____
- b. Housing and Utility Allowance \$ _____
- c. Value of Manse (*if provided*) \$ _____
- d. Social Security Compensation **7.65% & ABOVE** \$ _____
- e. Other direct compensation/reimbursement \$ _____
- f. *Deferred Income* \$ _____
- g. *Other paid insurance* \$ _____
- Total Effective Salary (1.a. through 1.g.) \$ _____

PART TWO: Reimbursed Expenses

- a. Auto Allowance @ *IRS Rate* \$ _____
- b. Books, Professional Dues \$ _____

(NOT included in Professional Development Allowance)

c. Moving expenses \$ _____

PART THREE: Benefits

a. Board of Pensions Dues \$ _____

b. Professional Development Allowance (*cumulative for 3 years*) \$ _____

c. Paid Prof. Development Leave (*Time cumulative for 3 years*) _____ weeks

d. Paid Vacation _____ weeks

e. Social Security Compensation **UP TO 7.65%** \$ _____

We promise and obligate ourselves to review with you annually the adequacy of this compensation.

In testimony whereof we have subscribed our names this ___ day of _____ 20 ____.

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

(Signed) _____, Moderator of the Congregational Meeting

(Printed Name of Moderator) _____

CERTIFICATION OF CALL

Presbytery of New Covenant Presbyterian Church (U.S.A.)

This CALL has been reviewed by the Committee on Ministry (COM). The Committee recommends that the Presbytery of New Covenant approve this CALL.

Date of action _____ (Signed) _____ COM
Moderator

This CALL was approved by the Presbytery of New Covenant through action taken by its COM as authorized by G-2.0804 (Book of Order, 2013/2015).

Date of Action _____ (Signed) _____

Stated Clerk, The Presbytery of New Covenant

By Presbytery of Care or Present Call

This CALL has been reviewed by the [Committee on Ministry/on Preparation for Ministry].The Committee recommends that the presbytery find it expedient to release _____ to accept this CALL.

Date of Action _____ (Signed) _____

Committee Moderator

The Presbytery of _____ hereby finds it expedient to release _____ to accept this CALL and therefore has placed this CALL in the minister's/candidate's hands.

Date of Action _____

Stated Clerk

By Candidate

This is to certify that I have received and accepted the CALL.

Date of Acceptance _____

Signature