

FastTrac ***To a Spirit-Led and Effective Ministry***

Offered by the Committee on Ministry
Presbytery of New Covenant
to strengthen the start-up of new ministries

Participants: The pastor/associate pastor, members of the session and the Pastor Nominating Committee (PNC) where a new pastoral relationship has begun. Other staff members may also be invited, but this is primarily for the new pastor and the session to begin to work on their relationship and clarify expectations. Another meeting designed for inter-staff workings might be scheduled at other times.

When: Within the first three months of the new pastor/associate pastor coming onto the field.

Purpose: To provide an opportunity for the new pastor/associate pastor and session to develop shared expectations for the conduct of the ministry of the church, informed by the discussions between the PNC and the pastor during the search process. This process will provide a foundation for further conversations between the pastor and the session as the ministry of the church grows and a need to modify roles and expectations arises.

Sample Agenda:

- Begin with The Word.
- Explanation of purpose.
- Shared experience.
- Small groups for charting needs and expectations.
- Break
- De-briefing on needs and expectations.
- Clarify meanings, and identify priorities.
- Identify what (if anything) cannot be accommodated.
- Shared learnings from this event.
- Closing Blessing.

Facilitators: Conducted by two representatives from the Committee on Ministry, ordinarily an elder and a minister.

Time: Two to three hours, depending on the size of the session.

Space: A room large enough for everyone, plus two smaller meeting rooms.

Equipment: Easels with paper, markers, and masking tape.

Follow-up: The Facilitators will provide a written summary of the event the week following, and forward that summary to the Committee on Ministry (Care of Congregations sub-committee).